

## **The Minister We Seek for B@tCH**

Although B@tCH has developed a strong culture, it is open to a new vision and pathways so that the love of Jesus can be known more widely. The leadership and people of B@tCH hope to discover these new pathways as they work with a new leader or team. Could you imagine yourself working with us?

### **ROLE**

We seek a leader to help us nurture the B@tCH community and to work with us to grow our mission to the people of our wider community: to encourage them to come into a relationship with God through Jesus Christ and to serve others.

### **TIME**

50% of full time stipend

Our commitment to a part-funded, part time appointment is born of experience and is integral to our character. It facilitates community connections and pastoral awareness, and it fits well with the high level of commitment and support by the wider B@tCH team. We believe that contemporary employment practices facilitate such a part-time appointment.

### **CAPABILITIES and INTERESTS**

- A deep and enduring personal faith with a commitment to spiritual growth and prayer; with a humble and approachable manner.
- A commitment to excellent communication of the Word, connecting the big picture with practical application, able to reach all levels of Christian experience, delivering a relevant message in everyday language.
- An ability to make connections with the wider community through occupation, positions on boards, volunteer work, schools or the like.; This is a critical part of the B@tCH culture.
- Proactive pastoral focus with a high value on children and young people and reaching the 'un-churched'
- Strong leadership qualities; well organised and able to coordinate and work well with a strong leadership team and active volunteer base.
- Permission giving and adaptable.

### **EXPERIENCE**

- Life experience and the ability to use it to connect God's Message with the congregation in worship, in small groups, and individually throughout the life of B@tCH. This experience

may come from either a nationally ordained background (NOM) or not, with the opportunity to explore a local ordained ministry path (LOM) if needed.

## **REPONSIBILITIES**

- Work with the congregation and the leadership to discern the future direction and mission of B@tCH
- Plan for Sunday Services covering four school terms with ten services each plus good Friday and Christmas Eve, each year
- Work with members/volunteers to deliver the Sunday service and co-ordinate activities during the week
- Coach members/volunteers in preparing for being up front to give the message on Sunday, typically once or twice per term

### Attend Meetings:

- Meet regularly with paid and volunteer pastoral assistants,
- Meet regularly with the larger Highgate team
- Meet with B@tCH Leadership Team regularly
- Meet weekly to pray for the service and the congregation

### Provide/Coordinate Pastoral Care:

- Oversee and encourage pastoral care within the congregation
- Make pastoral visits, hospital visits, as shared with the paid Pastoral Assistant and other volunteer pastoral assistants.
- Cooperate with the Highgate ministry team as seems appropriate.
- Organise B@tCH pastoral care over the Christmas break and at other holiday times.

### Other Tasks

- Be aware of the hall arrangements with Maori Hill School and the shared equipment
- Foster the keeping of records and photographs of our history by ensuring there is a volunteer to do this
- Contribute to the wider church